

**SCOTT COUNTY SCHOOL BOARD  
MINUTES OF REGULAR MEETING - TUESDAY, MAY 5, 2009**

The Scott County School Board met in regular session on Tuesday, May 5, 2009, in the Scott County Career & Technical Center Auditorium in Gate City, Virginia, with the following members present:

James Kay Jessee, Chairman  
Lowell S. Campbell, Vice Chairman  
Gloria E. "Beth" Blair  
Katherine "Kathy" J. McClelland  
Joe D. Meade  
Dennis C. Templeton

**ABSENT:** None

**OTHERS PRESENT:** James B. Scott, Division Superintendent; John Sigmond, School Board Attorney; Brenda P. Robinette, Supervisor of Special Education; Loretta Q. Page, Clerk; Karen C. Linkous, Deputy Clerk; Justin Forrester, Scott County Education Association President; Gerald Miller, Mayor of Duffield; Suzanne Goins, Virginia Professional Educators Association; Jack and Nancy Hamilton, Hilton Community Member; Nancy Godsey, Gate City Community Member; Lisa McCarty, Scott County Virginia Star; Wes Bunch, Kingsport Times News; Tammy Cassell, Rye Cove High School FACS; Cody Dockery, Rye Cove High School FCCLA; C.M. Bond, Nickelsville Community Member; Kim Wilson, Weber City Elementary School Teacher; Lori Flanary, Rye Cove Intermediate/Fort Blackmore Primary School; Megan Bays, Shoemaker Elementary School; Sarah Burke, Gate City Middle School Teacher; Travis Nickels, Shoemaker Elementary School Assistant Principal/Teacher; David Hartley, Heritage TV; Ralph Quesinberry, Scott County Career & Technical Center Director/Principal; Barbara McDavid, Shoemaker Elementary School Parent; Don Stokes, Weber City Citizen; Amber Smith, Yuma Elementary School Assistant Principal/Teacher; Kelsey Taylor, Nickelsville Elementary School Principal; Lisa Bevins, Parent/New Hire; Seth McConnell, Shoemaker Elementary School Teacher; Sarah McConnell, Nickelsville Elementary School Teacher; Jackie Willis, Rye Cove Community; Sherry Kilgore, Citizen; Catherine Crooke, Citizen; Michelle Bowen, Weber City; Tim Edwards, Maintenance Employee; Kellie Johnson, Weber City Elementary School Assistant Principal/Guidance Counselor; Billy R. Nash, Maintenance Employee; and Robbie Perry, Gate City Middle School Teacher.

**CALL TO ORDER:** Mr. James Kay Jessee, Chairman, called the meeting to order at 6:00 p.m. and welcomed everyone in attendance.

**PRESENTATION:** Chairman Jessee informed the audience that Cody Dockery, a Rye Cove High School FCCLA student, had a couple of awards to be presented. Chairman Jessee reported that the Recognition of Distinguished Services Award is being presented to Mrs. Beth Blair, School Board Member, from the State Association of the Family Career and Community Leaders of America. Chairman Jessee also reported that the School Division Award is being presented to Mr. James B. Scott, Superintendent. He further reported that Mr. Ralph T. Quesinberry, Scott County Career & Technical Center Director/Principal, also received an FCCLA recognition award of which had already been placed in the school. A round of applause was received from the audience in recognition of the awards.

**APPROVAL OF AGENDA:** Superintendent Scott requested that an addition be made to the grants being presented for approval: Equipment Grants for Cafeteria Program and Title I, Part C Education of Migratory Children Grant. On a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved the agenda including the grant additions as requested by Superintendent Scott.

**PUBLIC COMMENTS:** No audience member came forward to speak during this period.

**APPROVAL OF MINUTES:** Chairman Jessee asked for a motion on the April minutes (minutes of the April regular meeting which was held on March 26, 2009) and Mr. Meade made a motion to approve the minutes, seconded by Mrs. McClelland, all members voting aye.

**APPROVAL OF CLAIMS:** Mrs. McClelland made a motion to approve claims as submitted, motion was seconded by Mr. Campbell, all members voting aye, the Board approved claims as follows: School Operating Fund invoices and payroll in the amount of \$1,267,408.78 as shown by warrants #8090785-8091186. School Construction Fund invoices in the amount of \$93,768.33 as shown by warrants #1900518-1900520. School Cafeteria Fund invoices and payroll in the amount of \$178582.04 as shown by warrants #1011877-1011981. Scott County Head Start invoices & payroll in the amount of \$62,636.69 as shown by warrants #7879-7957.

**REPORT FROM SPECIAL EDUCATION ADVISORY COMMITTEE:** Mrs. Brenda P. Robinette, Scott County Schools Special Education Supervisor, reported that April and Chad Griffin, Special Education Advisory Committee Representatives scheduled to appear at the meeting, were not able to be in attendance for their presentation due to work conflicts. Mrs. Robinette expressed thanks to the Board for listening to the needs of the committee and past support for the special education program. She stated that the committee wishes to present areas of concern and realizes that a budget crisis is going on in the nation and expressed that the committee does not want to put undue burden on the Board.

Mrs. Robinette explained that the State (Virginia) Department of Education (DOE) evaluates the school system in accordance to the state performance plan, which consists of 21 indicators. She reported that of the 21 indicators, 14 of those indicators pertain to special education and one of the 14 indicators pertains to the transition of high school level students, all children age 16 or older. She explained that as part of that requirement, the DOE has mandated that the school division data is collected by survey every time an IEP (Individualized Education Plan) is conducted. She further explained that the purpose of the survey is for the DOE to determine that the transition needs of the Scott County students with disabilities are being met.

Mrs. Robinette reported that at some point in the near future they are being told that a Data Analysis employee is something that every school division would have to look at. She stated that the matter is on the table and at some point you will need one Data Analysis employee for each 1,000 students. She stated that everything for the future is data driven. She pointed out that the success or lack of success of our students will pertain to the data collected on those students and critical decisions made about the education of our students in the future. She reported that it is the recommendation of the state department that a Data Analysis person be employed for our school division. She explained also that, as part of the transition indicator, the state department of education is encouraging the school system to have a transition coordinator on staff to go out and find employment for students of disabilities, assisting with job applications, job shadowing as necessary, discussing appropriate dress and providing assistance in establishing a bank account and how to handle their own money. She further explained that a transition coordinator will serve as a liaison between the student and any agency that would be able to provide services to that student after they have left our school division; be able to review the students' transition and help determine strengths and better selection of programs available in the school system.

Mrs. Robinette explained that although the committee recommends two positions, taking into consideration budget and how tight things are, the Special Education Advisory Committee suggested and hoped the Board would consider one position that might be able to cover both jobs in order to save some money for the county. She stated Scott County Schools should be receiving some stimulus money earmarked for special education services but right now everything is up in the air and nobody knows when that money will come down or how much it will be.

Mrs. Robinette reported that in addition to the position just discussed, there are students that will be moving into a Life Skills Program at Gate City Middle School next year. She explained that the students in the Severe Profound Class at Shoemaker, with their age, are moving on to the middle school. She explained that next year, a class for students that are severe and profound will be created at the middle school and stated the need for another position for that classroom.

Mrs. Robinette reported that one of the things that the special education department at the DOE recommended is that we look at spending some of the stimulus money on things that we don't have to worry about in the future as far as replacement of salaries. She stated, thinking in that realm, a recommendation of the Special Education Advisory Committee is that computers be upgraded in the school system for special education teachers. She reported that every special education teacher, thanks to the school board's kindness, has a computer in their classroom and explained that about 12 are replaced every year. She reported that 12 teachers have computers less than two years of age and another 12 teachers received computers in 2002 but computers above and beyond that are all much older. Mrs. Robinette also reported that another suggestion from the Special Education Advisory Committee is to put smart boards in every special education classroom since special education teachers are required to teach the SOL's just like the regular teachers.

Mrs. Robinette stated that money should be set aside to contract with the school system's speech teachers for next year. She reported that the school system has three speech teachers that are retiring and that this is an area of shortage in every county in the state of Virginia. She explained that you cannot find highly qualified speech teachers so what is being talked about is contracting with the teachers that are retiring; hoping that they will come back and help meet the needs of our children, so money should be set aside to take care of these salaries.

Mrs. Robinette reported that unless something happens prior to next year, she has been made aware of three children that may be coming into the school system next year that are deaf or hard of hearing, in which case, an interpreter may be needed for next year. She stated that hopefully, the school system could contract those services. She further explained that if the school system has an influx of students with that need the school system may in the future have to have one on staff.

Mrs. Robinette reported that a preschool playground was requested last year for the new preschool pod and the ADA classroom at the vocational center. She explained that this is still a request on the table and hopes the Board would consider the request.

Mrs. Robinette reported that the final request is staff development training. She explained that the school system is looking at "Response to Intervention." She explained that the regular education teachers, as well as the special education teachers, will have to have a great deal of training in this area. She reported that it is hoped that the program can show that the program established has cut down on the school system's referrals for special education and explained that specialists would work with the students to get them back on track to keep them in the regular classroom prior to referring them to special education. She explained that it is felt this would be a great benefit to our school system as staff development will be needed.

Mrs. Robinette stated that the committee knows that the Board is very busy and that the Board has to consider the needs of all students. She explained that the committee tries to not ask too much each year in fairness to all parents of students, whether their children are disabled or not. She explained that it is strongly felt that these simple needs of students with disabilities should be priority and thanked the Board for their valuable time.

Mr. Meade asked about the number of special education students and Mrs. Robinette reported that there are 713. Mr. Meade also asked about 1,000 students and the need for a data analysis employee for each of the 1,000 students—whether this was for special education students or the total enrollment. Mrs. Robinette explained that the data analysis person is one for each 1,000 in the county and that the student population is 3,800 and in the future that could be a requirement of 4 but further explained that this has not been mandated yet. Mrs. Robinette explained that they (DOE) are suggesting that this year we have a data person to collect data on indicators but explained that the data analysis positions that they (DOE) are talking about in the future is based on the whole school division. Mrs. Robinette answered Mrs. McClelland's questions concerning skills and employment requirements of the position.

**APPROVAL OF SPECIAL EDUCATION PART B, SECTION 611, FLOW THROUGH FUNDS GRANT:** On the recommendation of Mrs. Brenda P. Robinette, Supervisor of Special Education, and on a motion by Mrs. Blair, seconded by Mr. Campbell, all members voting aye, the Board approved the Special Education Part B, Section 611, Flow Through Funds grant application basic allotment in the amount of \$825,136.00.

**CHAIRMAN JESSEE GIVEN AUTHORITY TO APPLY FOR GRANT APPLICATIONS FOR ADDITIONAL STIMULUS FUNDING ON BEHALF OF THE BOARD:** Superintendent Scott reported that grants being presented for approval are for the basic allotment, stabilization funding, and that the various grants have two-year stimulus funding available that the school system can apply for and it is unknown at this time what exact amount will be available. After discussion, Mrs. Blair made a motion that Chairman Jesse be given the authority to act as an agent on behalf of the Board for application for stimulus funding for the various grants, motion was seconded by Mr. Meade, all members voting aye.

**APPROVAL OF SPECIAL EDUCATION PART B, SECTION 619, PRESCHOOL FUNDS GRANT:** On the recommendation of Mrs. Brenda P. Robinette, Supervisor of Special Education, and on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the board approved the Special Education Part B, Section 619, Preschool Funds Grant in the amount of \$31,720.00.

**APPROVAL OF LOCAL POLICY AND PROCEDURE CHANGES IN THE ANNUAL PLAN:** Mrs. Brenda P. Robinette, Special Education Supervisor, explained that the annual plan was revised to include the mandated policy and procedure changes and reported that before the next school year the Special Education Policy Manual will be on the website. On the recommendation of Mrs. Robinette and on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved the mandated Local Policy and Procedure Changes in the Annual Plan as submitted.

**SCHOOL SAFETY:** Chairman Jessee reported that he asked Superintendent Scott to obtain quote information for members to review concerning locking down our schools for school safety. He expressed the need to take proactive measures to try to make the schools secure. He stated that the school division has three resource officers on staff but what is being looked at is locking down the schools with the only entry being with a key card. He stated that he has discussed the matter of what the school system could do to make schools safer with Superintendent Scott and feels this is something that the Board needs to address as soon as possible. He asked Board members to review the information, be prepared to discuss it at the next meeting and, maybe take action.

**APPROVAL OF HEAD START COST OF LIVING AND QUALITY IMPROVEMENTS:** On the recommendation of Superintendent Scott and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved the Head Start Cost of Living and



**APPROVAL OF SCOTT COUNTY HEAD START AGENCY COMPREHENSIVE ANNUAL FINANCIAL REPORT FISCAL YEAR ENDED JUNE 30, 2008:** On the recommendation of Superintendent Scott and on a motion by Mr. Meade, seconded by Mrs. McClelland, all members voting aye, the Board approved the Scott County Head Start Agency A component of Scott County, Virginia, Weber City, Virginia Comprehensive Annual Financial Report Fiscal Year Ended June 30, 2008.

**APPROVAL OF POLICY: POSSESSION OF BEEPERS, CELLULAR TELEPHONES, PERSONAL DIGITAL ASSISTANTS (PDAS), OR SIMILAR DEVICES:** Superintendent Scott explained that the policy being presented for approval was recommended by Commonwealth Attorney Marcus McClung and School Board Attorney John Sigmond after he met with them to discuss the policy. On the recommendation of Superintendent Scott and on a motion by Mr. Templeton, seconded by Mr. Campbell, all members voting aye, the Board approved the policy concerning Possession of Beepers, Cellular Telephones, Personal Digital Assistants (PDAs), or Similar Devices as submitted.

**APPROVAL OF ECONOMICS AND PERSONAL FINANCE CLASS:** Superintendent Scott reported that a new state mandated course on economics and personal finance is required for the 9<sup>th</sup> grade class beginning in 2010-2011. He explained that due to the required number of courses for 9<sup>th</sup> graders and the limited number of electives (band, etc.), he recommends that the Board approve the economics and personal finance class to be taught during the 8<sup>th</sup> grade, which would make the class beginning for the 2009-2010 school year. He reported on the approximate projected number of students and classes that would be needed at Gate City, Rye Cove and Twin Springs and explained that this could be done with two employees. On the recommendation of Superintendent Scott and on a motion by Mr. Templeton, seconded by Mrs. McClelland, all members voting aye, the Board approved the economics and personal finance class for 8<sup>th</sup> graders as discussed. Board members understood the class situation concerning the 9<sup>th</sup> graders but expressed some reservation with the class being taught to the 8<sup>th</sup> graders since another year would have provided an opportunity for more maturity for the students.

**APPROVAL OF GATE CITY HIGH SCHOOL BAND TRIP:** Superintendent Scott reported that two additional chaperones, Wayne Conley and Phillip Smith, were requested to be added to the list. He expressed some hesitation regarding recommending the trip for approval due to the flu outbreak and a concern of what the situation may be at that time with regard to the Gate City High School Band trip to Washington, D.C. Board members expressed that Superintendent Scott use his best judgment concerning the trip, at that timeframe. On the recommendation of Superintendent Scott and on a motion by Mr. Campbell, seconded by Mrs. Blair, all members voting aye, the Board approved the Gate City High School Band trip to Washington, D.C. on June 15-18, 2009, with the understanding that Superintendent Scott will use his best judgment concerning the trip at that time.

**APPROVAL OF GRANT APPLICATIONS:** On the recommendation of Superintendent Scott and on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved grant applications as follows:

**Title 1, Part A,** Improving Basic Programs (level funding and ARRA (stimulus) Funding)

**Title 1, Part C,** Education of Migratory Children (Southwest Virginia Title IC Migrant

**Title II, Part A,** Teacher Quality (level funding)

**Title II, Part D,** Educational Technology (level funding and ARRA (stimulus) Funding)

**Title III, Part A,** Language Instruction for Limited English Proficient and Immigrant Students (level funding)

**Title IV, Part A,** Safe & Drug-Free Schools and Communities Act (level funding)

**2009 Equipment Assistance Grants** for School Food Authorities

**CLOSED MEETING:** Mr. Meade made a motion to enter into a closed meeting at 6:45 p.m.; motion was seconded by Mr. Templeton, all members voting aye, to discuss personnel as

follows: central office staff, principals, teachers coaches, school nurses, and computer technicians as provided in Section 2.2-3711A(1) of the Code of Virginia as amended.

**RETURN FROM CLOSED MEETING:** All members returned from closed meeting at 7:43 p.m. and on a motion by Mr. Templeton the Board returned to regular session and considered the following certification of the closed meeting:

**CERTIFICATION OF CLOSED MEETING**

WHEREAS, the Scott County School Board has convened a closed meeting on this date pursuant to an affirmative recorded vote and in accordance with the provisions of the Freedom of Information Act; and

WHEREAS, Section 2.2-3712 of the Code of Virginia requires certification by this Scott County School Board that such meeting was conducted in conformity with Virginia law;

NOW, THEREFORE, BE IT RESOLVED that the Scott County School Board hereby certifies that, to the best of each member's knowledge, (i) only public business matters lawfully exempted from open meeting requirements by Virginia law were discussed in the closed meeting to which this certification resolution applies and (ii) only such public matters as were identified in the motion convening the closed meeting were heard, discussed or considered by the Scott County School Board in the closed meeting.

**ROLL CALL VOTE**

Ayes: Beth Blair, Lowell Campbell, Kay Jessee, Kathy McClelland, Joe Meade, Dennis Templeton

Nays: None

ABSENT DURING VOTE: None

ABSENT DURING MEETING: None

**APPROVAL OF MINUTES:** Chairman Jessee asked for a motion to approve the minutes of the special called meeting. On a motion by Mr. Campbell, seconded by Mrs. Blair, all members, voting aye, the Board approved the minutes of the special called meeting (April 29, 2009).

**RESIGNATIONS:** On the recommendation of Superintendent Scott and on a motion by Mr. Campbell, seconded by Mr. Meade, all members voting aye, the Board approved the resignation requests of Mrs. Bethany Clabaugh, teacher, effective April 29, 2009 and Mrs. Joanna Edens, teacher, effective April 30, 2009.

**EMPLOYMENT:** On the recommendation of Superintendent Scott and on a motion by Mr. Meade, seconded by Mr. Templeton, all members voting aye, the Board approved the Gate City High/Middle, Rye Cove High and Twin Springs High School coaches as listed:

<b>GATE CITY HIGH SCHOOL</b>	<b>2009-2010 ASSIGNMENT</b>
<b>ATHLETIC DIRECTOR</b>	Adam Keith
<b>ACADEMIC TEAM</b>	
Sponsor	Sarah Puckett
Sponsor	Mary Alice McClellan
<b>BASEBALL</b>	
Head	
Assistant Varsity	Stan Rogers
Junior Varsity	Robbie Perry
Middle School	Zeke Spivey
<b>GIRL'S BASKETBALL</b>	
Head	Kelly Houseright
First Assistant	Stan Rogers
Junior Varsity	Shannon Boy
9th Grade	
8th Grade	Tommy Musick
7th Grade	Kayla Morelock

<b>BOY'S BASKETBALL</b>	
Head	Scott Vermillion
First Assistant	Nick Colobro
Second Assistant	Terry Bird (JV)
9th Grade	Adam Keith
8th Grade	Mark Thompson
7th Grade	Rick Shoemaker
<b>CHEERLEADING</b>	
Sponsor	Eva Pearson
Middle School Sponsor	
<b>CROSS COUNTRY (BOYS &amp; GIRLS)</b>	
Head	Janet Hill
	Chris Mann (Volunteer)
<b>FOOTBALL</b>	
Head	Bill Houseright
First Assistant	Darren Reed
Junior Varsity	Barry Jones
Junior Varsity	Jeremy Houseright
Junior Varsity	Steve Shockley
8th Grade	Bill Quillen
8th Grade	Rick Shoemaker (1/2 supplement)
8th Grade	Mark Thompson (1/2 supplement)
<b>FORENSICS</b>	
Coach	Jamie Perry
Coach	Jennifer Tate
<b>GOLF</b>	
Head	Nick Colobro
Middle School	Nathan Catron
<b>SOFTBALL</b>	
Head	Amy Bledsoe
Varsity Assistant	Sarah Bellamy
Junior Varsity	David Jones (Head JV)
Middle School	Brent Spivey
<b>TENNIS</b>	
Head Boys	Steve Shockley
Head Girls	Delonda Spivey
<b>THEATRE FESTIVAL</b>	
Coach	Jamie Perry
Coach	Zeke Spivey
<b>TRACK</b>	
Head Boys	Barry Jones
Junior Varsity	Darren Reed
Head Girls	Amy Reed
Junior Varsity	Janet Hill



<b>VOLLEYBALL</b>	
Head	Amy Reed
Junior Varsity	Delonda Spivey
Middle School	
<b>SOCCER</b>	
Head Boys	Brad Davis
Assistant	Eric Baker
Head Girls	Chris Mann
Assistant	Sarah Puckett
<b>YEARBOOK</b>	
Sponsor	Pam Jones
Middle School Sponsor	Erica Rodeheaver
Middle School Sponsor	
<b>VOLUNTEERS</b>	
<b>Football:</b>	<b>Softball:</b>
Gary Wallen	Rodney Baker
Jim Benton	Bill Oakes
Pat Loggans	Scott Kilgore (MS)
	Chris Potts (MS)
<b>Girl's Soccer:</b>	<b>Boy's Soccer:</b>
Mary Beth Vaughn	
<b>Cross Country:</b>	<b>Golf:</b>
Chris Mann	Andy Jones
	Mike Reed
<b>Girls Basketball:</b>	<b>Boys Basketball:</b>
	Aaron Noe (7th)
<b>Baseball:</b>	<b>Tennis:</b>
Andy Jones	Jeff DeBoard
Charlie Ratliff	Joel Jenkins
<b>PRINCIPAL'S SIGNATURE: Greg Ervin &amp; John Ferguson</b>	

<b>ASSIGNMENT</b>	<b>2009-2010 ASSIGNMENT</b>
<b>ATHLETIC DIRECTOR</b>	Jamie Carter
<b>ACADEMIC TEAM</b>	
Sponsor	Jeremy Francis
Sponsor	
<b>BASEBALL</b>	
Head	Terry Fields
Junior Varsity	Greg Gilliam
Junior Varsity	Cheyenne Osborne
<b>GIRL'S BASKETBALL</b>	
Head	Jamie Carter
First Assistant	Ashley Hood

Junior Varsity	Terry Fields
8th Grade	Kelly Hood
<b>BOY'S BASKETBALL</b>	
Head	Justin Seaver
First Assistant	Jeremy Houseright
Second Assistant	Michael Paul Berry
8th Grade	Rhea McConnell
<b>CHEERLEADING</b>	
Sponsor	Tammy Cassell
Jnior Varsity Sponsor	
<b>FOOTBALL</b>	
Head	Tom Callaway
First Assistant	Michael Paul Berry
Junior Varsity	Adam Toney
Junior Varsity	Cheyenne Osborne
Junior Varsity	Jacob Horton (1/2 supplement)
	Mark Sloan (1/2 supplement)
<b>FORENSICS</b>	
Coach	Ashley Hall
Coach	Christy Head
<b>GOLF</b>	
Head	Matt Bays
<b>SOFTBALL</b>	
Head	Ashley Hall
Junior Varsity	Larry Lawson
<b>THEATRE FESTIVAL</b>	
Coach	Christy Head
<b>TRACK</b>	
Head Boys	Adam Toney
Head Grils	Jacob Horton
<b>VOLLEYBALL</b>	
Head	Greg Gilliam
Junior Varsity	Kelly Hood
<b>YEARBOOK</b>	
Sponsor	Joy Davidson
<b>VOLUNTEERS</b>	
<b>Baseball:</b>	<b>Golf:</b>
Allen Butler	Wally Ford
<b>Girls Basketball:</b>	<b>Football:</b>
Sam Vanzant	Travis Lane
Brittany Wallen	Mark Rollins
Kristie Carter	
<b>Softball:</b>	<b>Volleyball:</b>

Andy Meade	Regina Wallen
Ronald Edwards	
<b>PRINCIPAL'S SIGNATURE: Reagan Mullins</b>	

<b>TWIN SPRINGS HIGH SCHOOL</b>	<b>2009-2010 ASSIGNMENT</b>
<b>ATHLETIC DIRECTOR</b>	Jordan Mullins
<b>ACADEMIC TEAM</b>	
Sponsor	Jason McCarty
Sponsor	
<b>BASEBALL</b>	
Head	Mike Castle
Junior Varsity	Jody Wolfe
Junior Varsity	Jeremy Culbertson
<b>GIRL'S BASKETBALL</b>	
Head	Jordan Mullins
First Assistant	Whitney Lane
Junior Varsity	Miranda Templeton
8th Grade	not filled
<b>BOY'S BASKETBALL</b>	
Head	John McCrary
First Assistant	Jerry Fields
Second Assistant	Everett Shepard
8th Grade	Not Filled
<b>CHEERLEADING</b>	
Sponsor	Lana Culbertson
<b>FOOTBALL</b>	
Head	Mike Castle
First Assistant	Nathan Kilgore
Junior Varsity	Gary Chaffin
Junior Varsity	Everett Shepard
Junior Varsity	Jason Castle
8th Grade	
8th Grade	
<b>FORENSICS</b>	
Coach	Joey Shipley
<b>GOLF</b>	
Head	Joey Shipley
<b>SOFTBALL</b>	
Head	Not filled
Junior Varsity	Miranda Templeton
<b>THEATRE FESTIVAL</b>	
Coach	Jason McCarty
<b>TRACK</b>	
Head Boys	Nathan Kilgore
Head Girls	Molly Clark

<b>VOLLEYBALL</b>	
Head	Brittany Lawson
Junior Varsity	Lindsey Quillen
<b>YEARBOOK</b>	
Sponsor	Mary Beth Keith
<b>PRINCIPAL'S SIGNATURE:</b>	<b>Mike Lane</b>

On the recommendation of Superintendent Scott and on a motion by Mrs. McClelland, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of Mr. Travis Nickels as a Central Office Supervisor effective July 1, 2009.

On the recommendation of Superintendent Scott and on a motion by Mr. Meade, seconded by Mrs. Blair, all members voting aye, the Board approved the employment of Mr. John Ferguson as a Central Office Supervisor effective July 1, 2009.

On the recommendation of Superintendent Scott and on a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of Mrs. Cindy Dorton as Duffield Primary School Principal effective July 1, 2009.

On the recommendation of Superintendent Scott and on a motion by Mrs. McClelland, seconded by Mr. Campbell, all members voting aye, the Board approved the employment of Dr. Kellie C. Johnson as Weber City Elementary School principal effective July 1, 2009.

On the recommendation of Superintendent Scott and on a motion by Mr. Campbell, seconded by Mr. Templeton, all members voting aye, the Board approved assistant principals as listed for Twin Springs High School, Shoemaker Elementary and Weber City Elementary Schools: Shoemaker Elementary School\_ Stephanie Potter \$2,500 & Milly Leighton \$2,500  
Weber City Elementary School\_ - Amber Smith  
Twin Springs High School - Tracy Garrett \$5,500 & Jordan Mullins \$5,500

On the recommendation of Superintendent Scott and on a motion by Mrs. Blair, seconded by Mrs. McClelland, all members voting aye, the Board approved the employment of the computer technicians for 12 month contracts, 260 days, for the following: Mr. Patrick Johnson, Mr. Matthew Bright and Mr. Adam Tipton.

On the recommendation of Superintendent Scott and on a motion by Mr. Templeton, seconded by Mr. Campbell, all members voting aye, the Board approved the employment of Mr. Darren Reed as an 11 month, 220 days, contracted employee.

On the recommendation of Superintendent Scott and on a motion by Mrs. Blair, seconded by Mr. Templeton, all members voting aye, the Board approved the employment of new teachers for the 2009-2010 school year as listed.

**LEAVE-OF-ABSENCE:** On the recommendation of Superintendent Scott and on a motion by Mrs. McClelland, seconded by Mr. Meade, all members voting aye, the Board approved the leave-of-absence requests of Ms. Pamela K. Burke, Gate City Middle School Teacher, effective April 15, 2009 through the end of the 2009-2010 school year and Ms. Jessica (Seaton) Gillenwater, Gate City High School Teacher, effective for the 2009-2010 school year.

**EARLY RETIREMENT INCENTIVE HEALTH BENEFIT PLAN:** Superintendent Scott reported that the early retirement incentive health benefit plan requests of Ms. Susan Greene and Ms. Zandra Long was submitted prior to the deadline but was not included on the lists previously submitted to the Board for approval. On a motion by Mr. Campbell, seconded by

Mrs. McClelland, all members voting aye, the Board approved the early retirement incentive health benefit plan request of Ms. Susan S. Greene, Central Office Supervisor, effective October 1, 2009 and Ms. Zandra Long, Elementary School Teacher, effective July 1, 2009.

**ITEMS BY BOARD MEMBERS:** Mrs. McClelland expressed that on behalf of all the Board we were very excited about what was in the newspaper that spoke of what a wonderful school system that we have and expressed that we (the Board) appreciate our employees. She expressed that it is an exciting night that we are putting these young people into positions of supervision.

Chairman Jessee stated that, for the public, he would read the list of new teachers approved: Lindsey Musick, Shannon Stewart, Ashley Hood, Jacob Horton, Adam Medows, Cara Hamilton, and Elizabeth "Betsy" Humphreys.

**ADJOURN:** On a motion by Mrs. Blair, seconded by Mr. Templeton, all members voting aye, the Board adjourned at 7:55 p.m.

James Kay Jessee, Chairman

Loretta Q. Page, Clerk